

Leading Change

Our mission is to guide leaders to produce outstanding results as they transform their organizations, their teams and themselves.

- In **Leadership Coaching**, we work with individual executives and managers to create the results they most desire for themselves and their organizations. We support leaders to clarify their goals and values, understand how they obstruct their own success, and develop new strategies and skills to get where they want to go.

Applications: Clarify personal vision, deal with “difficult people,” lead through influence, enroll others to step up to leadership, coach for performance, get and give tough feedback.

- As **Team Development** experts, we help team leaders to define their team’s purpose, build a shared vision, choose their strategies, and organize the team to achieve their goals. We also focus on building trust and openness so that tough issues are identified and resolved easily, without avoidance, defensiveness or blame.

Applications: Launch a project team, resolve long-standing conflicts, set priorities, conduct a team retreat for planning or teambuilding.

- As consultants in **Organizational Change**, we support leaders to design and implement changes in organizational strategy, structure, work processes, staffing and culture. We guide collaboration among key stakeholders to conduct the change in a way that empowers people and delivers bottom line results.

Applications: Restructure a work process, implement a new strategic plan, redesign an organization, merge companies, consciously change a culture.

Steve Levin, principal of Leading Change, has over 15 years of experience in coaching and consulting to organizations and leaders. His clients include Agilent Technologies, Apple Computer, Andersen Consulting, AT&T, Chevron, Detroit Edison Co., Electronic Arts, Genentech, Hewlett-Packard, Intel, Kaiser Permanente, Levi Strauss, Silicon Graphics, Santa Clara County, Stanford Medical School, St. Louis Children’s Hospital, Xilinx and Zeneca.

Before founding Leading Change, Steve was a senior consultant and master trainer with Interaction Associates and an internal organization development consultant in the computer and pharmaceutical industries. Previously he managed a \$100 million business and developed new products in the consumer packaged goods industry.

Steve is a Master Certified Coach (highest designation) by the International Coach Federation. He has taught in the Organizational Leadership graduate program at John F. Kennedy University. He earned a B.A. and M.A. *summa cum laude* in Organizational Behavior from Yale University.